

Council Members & Officers

Elders

Daryl Bouwkamp - President

George Den Oudsten - Pastor

Tim Franje - Clerk

Todd Vander Molen

Keith Van Ee

Jim Warden - Clerk of Records

Deacons

Terry Fopma - Deacon President

Dale Fynaardt - Varia Fund Treasurer

Ben Lefevre - Benevolent Fund Treasurer

Matt Vander Hart - Assistant General Fund Treasurer & Building Fund Treasurer

Ken Vander Linden - General Fund Treasurer

Meeting Schedule (subject to change)

Council - Monday after the first Sunday of the month

Elders - Monday after the third Sunday of the month

Deacons - Monday after the last Sunday of the month

Highlights of Council Meeting — November 5, 2018

Daryl Bouwkamp read 2 Peter 1:1-11 and opened the meeting with prayer.

The minutes of the October 8, 2018, Council meeting were read and approved.

Pastor reported on the October 29 elders' meeting. Jim Warden led elder development on "Ten Ways To Talk With Someone About Their Faith" from Faith Formation Ministries. A draft of Biblical principles on discipleship, witness, and fellowship was reviewed. Plans were made for a discussion on discipleship after the November 11 morning worship in which the congregation will be invited to participate.

The General Fund balance was \$86,573.88 as of October 31, 2018.

The Compensation Committee recommended keeping the current health insurance plan for 2019. It was recommended to begin next year's evaluation of Pastor's insurance earlier (perhaps summer 2019) to have enough time to make a good decision.

Minutes were received from a meeting of the organists and some of the Music Committee concerning the organists' compensation. Approval was given to increase the organist per service compensation for 2019 from \$20 to \$25. Beginning in 2020, organists will receive the same percentage increase as other church employees.

The proposed 2019 General Fund budget of \$164,018 and Ministry Shares of \$45,520 (for a total of \$209,538) were approved to be recommended to the congregation for their approval.

Approval was given for self-funding the 2019 budget by \$5,000 from current cash in the General Fund. Reasons are because the General Fund balance is high, and this would help lower the family/member obligation.

Approval was given for voting at our congregational meeting on all salaries and building projects to be done by a voice vote.

The next Council meeting will be held on December 10 at 7:00 p.m.

Ken Vander Linden closed in prayer.